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### O.S.H.A. REVIEW

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*Vogel-Ritt of Michigan, Detroit MI*

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## O.S.H.A. REVIEW

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## 1. A Brief Review of O.S.H.A.

- a. *Purpose:* "To assure so far as possible every working man and woman in the nation safe and healthful working conditions and to preserve our human resources."
- b. Who is covered? Everyone is covered.
- c. *Role of Employers* - Wide and diversified. Will depend on type of operation.
  - 1. Provide place of employment free from recognized hazards. Office, Shop and Vehicles.
  - 2. Know and conform to Occupational Safety and Health Standards.
  - 3. Inform employees of O.S.H.A.
  - 4. Remove or guard hazards.
  - 5. Provide safety equipment. Example: Respirators, Goggles, Hard Hats, and Ear Protectors.
  - 6. Teach and train safety.
  - 7. Keep required records.
  - 8. Post O.S.H.A. Poster; end of year summary and any citations or violations.
  - 9. Report to O.S.H.A. any fatality or hospitalization of five or more employees.
  - 10. Any questions, ask O.S.H.A.
- d. *Role of Employees*
  - 1. Comply with O.S.H.A. standards. However, the responsibility rests on the employer.
- e. *Record Keeping Requirements*
  - 1. Form 100 - Yearly log of accidents, illnesses or injuries. Entered on form within 6 days.
  - 2. Form 101 - Supplemental record. Workmen's Compensation form from State.
  - 3. Form 102 - Year end summary, posted January 31, remain posted 1 month.
  - 4. Death or hospitalization of five or more

5. With less than eight employees. Not required to keep forms.
2. N.P.C.A. "Profit Through Safety Manual" a guide to compliance with O.S.H.A.
  - a. *Use of Manual*
    1. General - Enforcement of O.S.H.A., recording records and forms.
    2. Office - Example: Electrical, Medical, Egress, Fire Protection, Sanitation, Surface signs for walking and working, and ventilation.
    3. Shop - Check List - See Manual.
    4. Vehicle.
    5. On the Job.
    6. Check Lists.
    7. Suggested Inspection and Training Forms.
  - b. *Up-Dating Manual*
    1. Example: Section on Fumigation. New section and new standards.
  - c. Importance of Manual to Pest Control Operator. Deals only with those standards applicable to the pest control industry.
3. Current Status of O.S.H.A. and Program for the Coming Year – BEST
  - B Balance - Between Safety and Health, more emphasis will be on employee health standards.
  - E Effectiveness - More inspections, especially target industry.
  - S State Related Activity - Many states are adapting this. Our standards and state inspections.
  - T Training for Inspectors and Employers
    1. National Safety Council
    2. O.S.H.A. Training Courses
  - b. *Noise standards* Have been established and more on the way. Don't effect our industry too much.
  - c. Additional Safety and Health Standards - N.P.C.A. will keep you up to date.
4. *Keeping Up-To-Date*
  1. National Pest Control Association
  2. State Associations.

3. Available Literature

- a. Government Publications.
- b. Red Cross.
- c. National Safety Council

5. *Problems the Pest Control Industry has faced.*

- a. Electrical.
- b. Guarding Machinery.
- c. Fire Fighting equipment.
- d. Personal protective equipment.

6. *Concluding Remarks*

O.S.H.A. - Like certification is forcing us to become more professional.

O.S.H.A. - Can mean potential customers to you.